

CHARLIES WELLBEING OFFER



We are committed to our team thriving and not just surviving!

At Charlestown, we are committed to ensuring that all the team are supported in achieving whatever they want! We have a teacher development programme, our own research based teaching assistant training programme, pathways for those wishing to become teachers without going down the standard degree route and much more.

WE OFFER:

24/7 SUPPORT AND COUNSELLING FROM THE EMPLOYEE ASSISTANCE PROGRAMME

A supportive environment where mental and physical health challenges are normalised

A personalised wellbeing action plan

A wellbeing and workload forum

**Flexible working options including:
off site PPA
unpaid leave
flexible contract changes**

Secret buddy scheme

Menopause support group

Workload focused SLT

Regular team events

And so much more...