

Charlestown Community Primary School



Smoke Free Policy (Including Vaping)

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Introduction:

Charlestown Community Primary School is committed to promoting the health, safety and wellbeing of all employees, pupils and visitors.

The school recognises the evidence that smoking and passive smoking has a detrimental impact on the health of an individual and therefore, this policy is implemented in order to promote a healthy school environment.

From 2007, all workplaces and public places became smoke free under the Smoke free (Premises and Regulations) legislation and Charlestown Community Primary School recognises its legal obligation to comply with this as well as the duty to ensure an environment that is safe, healthy and pleasant for all.

Scope:

This policy applies to all school employees, visitors, volunteers, work experience and placement students and contractors. The policy refers to smoking tobacco products; cigarettes, cigars and pipes as well as vaping including the use of electronic cigarettes, personal vaporizers (PVs) and electronic nicotine delivery systems.

Aims of the policy:

This policy aims to guarantee a smoke free environment for all employees, pupils and visitors to the school by prohibiting smoking, vaping or other use of tobacco products on the school premises. This policy forms part of the school commitment to the National Healthy School's programme.

Prohibition of smoking and vaping:

Smoking, vaping and the use of tobacco products is strictly prohibited on the school premises, including all external areas and in school buildings, at all times. Employees are not permitted to smoke or vape in leased cars during working hours. Employees are not permitted to smoke or vape in personal vehicles when carrying passengers for business purposes.

Employees who smoke or vape Employees who smoke or vape are only permitted to do so during their break times and must leave the school premises in order to smoke.

Employees must not smoke or vape in view of pupils during normal school hours even whilst they are not on school premises. In addition to this, employees must not smoke

or vape in front of pupils whilst on any off site activity or school trip, inclusive of residential stays or whilst representing the school in any capacity.

Assistance for cessation of smoking:

For employees who wish to stop smoking, advice can be sought from the school's Occupational Health provider and any employee wishing to discuss a referral should contact their line manager in the first instance. Alternatively, support can be accessed via the NHS online smoke free support pages, where links to local services can be found; www.nhs.uk/smokefree

Non-compliance with the policy:

Any breach of this policy by a school employee may lead to disciplinary action, in line with the school/ academy's disciplinary policy. Visitors and contractors who fail to adhere to this policy may be requested to leave the school site. Employees, visitors and contractors are reminded that it is a criminal offence to smoke in smoke-free areas.

Monitoring and review:

The Head teacher will monitor the effectiveness of this policy and general compliance on a day to day basis. The Governing Body are responsible for review of this policy on a three yearly basis or as and when any relevant changes to legislation occur.

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Policy Updated:	January 2019
Policy Agreed:	June 2017
To be reviewed:	January 2021
Owner:	Sarah Starkey
Signed:	
Designation:	Chair of Governors